

Private Health Insurance Policy



Policy owner: UCD HR

Approval date and body: July 2020 UMT

1. Purpose

Employees of the University may join a group scheme with one of the private health insurance companies listed below, and the University will facilitate payment through payroll. VHI Healthcare, Irish Life Health, Laya Healthcare and HSF Health Plan offer a range of healthcare plans depending on individual requirements.

2. Scope

To be eligible to participate in one of these group schemes, an employee must be either a permanent member of staff or a temporary or contract employee with a contract of no less than one year in duration.

3. Principles

Employees wishing to join any of the following group schemes should contact the relevant healthcare provider. All four companies have comprehensive websites which outline details of the various plans available.

Please see contact details below:

Provider	VHI Healthcare	Irish Life Health	Laya Healthcare	HSF Health Plan
Telephone	1850 44 44 44	1859 714 444	1890 700 890	1890 451 451
Email	info@vhi.ie	info@irishlifehealth.ie	info@layahealthcare.com	customer@hsf.ie
Web	www.vhi.ie	www.irishlife.ie	www.layahealthcare.com	www.hsf.ie
UCD Plan Ref No	Quote 135	Quote "UCD"	Quote 11446	Quote "UCD"

4. Related documents

The Health Insurance Authority provides some information on choosing a private health provider and has some comparative costings on its website at <http://www.hia.ie/ci/health-insurance-comparison>. Other independent health insurance advisors are also available to offer comparisons and advice.

5. Version history

Version	Date	Description	Author
3.0	14/08/2009	Policy Versioning Implemented	UCD HR
4.0	15/12/2014	Laya and Aviva branding inserted	UCD HR
4.1	28/05/2020	Updated to add HSF & reflect change from Aviva to Irish Life Health	M. Simpson
4.2	28/05/2020	Transferred to new template, formatting changes	S. Raleigh